



WEST ORANGE BOARD OF EDUCATION
Public Board Meeting March 8, 2023
6:30 P.M. Executive Session
7:30 P.M. Public Session
West Orange High School
51 Conforti Avenue

Minutes

I. ROLL CALL OF THE MEMBERS

Present: President Rock, Vice President Huerta, Mr. Ivker, Mr. Stevenson and Ms. Tunnicliffe.
Absent: None.

II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests are discussed or acted upon. In accordance with the provisions of the Act:

- A written notice was sent from the Office of the Secretary of the Board on January 6, 2023.
- That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and by email to the Star-Ledger.
- That said notice was posted in the lobby of the Administration Building of the Board of Education and posted on the district website at www.woboe.org
- Please be advised that this meeting is being recorded and may be broadcasted on local TV and the district's website at a future date.

III. EXECUTIVE SESSION

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to discuss personnel, legal and miscellaneous confidential matters. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

IV. PUBLIC SESSION AT 7:30 P.M.

V. PLEDGE OF ALLEGIANCE

VI. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF January 23, 2023
(Att. #1)



MOTION: Ms. Huerta

SECOND: Ms. Tunncliffe

VOTE: 5-0 (RC)

Yes
Ivker

Yes
Stevenson

Yes
Tunncliffe

Yes
Huerta

Yes
Rock

VII. STUDENT LIAISON REPORT

VIII. SUPERINTENDENT/BOARD COMMITTEE REPORTS

A. Preschool Expansion Update

B. HIB Report

IX. BOARD POLICY(IES)

A. Second Reading/Adoption of the following By Law(s) / Board Policy(ies):

1. P #5541 Anti Hazing Policy (Att. #2)

B. First Reading of the following Policy(ies) (Att. #3)

C. First Reading of the following Regulation(s): (Att. #4)

Policy #	Regulation #	Name
2415.05 Revised	N/A	Student Surveys, Analysis, Evaluations, Examinations, Testing, or Treatment (M)
2431.4 Revised	2431.4 Revised	Prevention and Treatment of Sports-Related Concussions and Head Injuries (M)
N/A	2460.30 New	Additional/Compensatory Special Education and Related Services (M)
2622 Revised	2622 New	Student Assessment (M)
5460 Revised	N/A	High School Graduation (M)
8465 Revised	8465 Revised	Bias Crimes and Bias-Related Acts (M)
9560 Revised	N/A	Administration of School Surveys (M)

X. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS

XI. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations / Retirements

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following certificated staff resignation(s) / retirement(s):



Name	Location	Position	Reason	Effective Date
Alnae Bailey	BMELC	Preschool ABA	Resignation	4/7/23
Ali Fazzio	Mt. Pleasant	Kindergarten	Resignation	4/24/23
Karen Haleblian	Mt. Pleasant	Kindergarten	Retirement 18 years	7/1/23
Maria Iovino	Redwood	Grade 2	Resignation	6/30/23
JoAnn Mace	Gregory	Grade 2 / Special Education	Retirement 22 years	7/1/23
Agustin Chineppe	WOHS	School Counselor Leave Replacement	Resignation	1/31/23

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Juliette Contreras	Kelly	Clerical Aide	Resignation	2/15/23
Viviana Contreras	Washington	Paraprofessional	Retirement 26 years	7/1/23
Judith Damiano	WOHS	Paraprofessional	Retirement 22 years	7/1/23
Ida DelGuercio	Central Office	Administrative Assistant	Retirement 25 years	7/1/23
Sarah Denburg	Roosevelt	Paraprofessional	Resignation	3/9/23
Nubia Garnica-Bello	Transportation	Bus Driver Part-time	Resignation	2/10/23
Ernest Jean-Louis	Transportation	Bus Driver Part-time	Retirement 7 years	7/1/23 amended from 3/1/23
Tiffany Langley	Transportation	Bus Driver Part-time	Resignation	1/4/23
Catherine Lee	Hazel	Administrative Assistant	Retirement 16 years	7/1/23
Kayla Negron	WOHS	Paraprofessional	Resignation	2/24/23
William Temple	Washington	Paraprofessional Preschool	Resignation	2/23/23
Gloria Williams	Washington	Lunch Aide	Resignation	1/31/23
Jordan Wood	Roosevelt	Paraprofessional	Resignation	2/28/23

- c. Superintendent recommends approval to the Board of Education for the following staff termination(s):

Employee #	Effective Date
9105	2/6/23
7844	2/27/23
5978	2/6/23
7963	2/10/23



2. Rescissions

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following rescission(s):

Name	Location	Position	Effective Date
Nicole Fleck	WOHS	Softball: Assistant Coach	1/23/23

3. Appointments

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following certificated staff appointment(s).

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Lociano Benjamin	.5 Liberty / .5 WOHS	French	Masse	MA	4	\$66,972 prorated	3/1/23* - 6/30/23
Hendi Cumberton	Mt. Pleasant	Grade 5 / ELA	Kim	MA	10	\$70,118 prorated	5/1/23^ - 6/30/23
Danielle Ducheine	WOHS	School Nurse	Dudkiewicz	MA+15	17	\$111,231 prorated	5/8/23^ - 6/30/23
Loren Fortna	Kelly	Music	Rees	DR	17	\$121,483 prorated	4/3/23 - 6/30/23
Manuela Gonnella	WOHS	School Counselor Leave Replacement	Fahey	MA	4	\$66,972 prorated	2/21/23 - 6/30/23
Lisa Hannah	Washington	Kindergarten Leave Replacement	Forgione	MA	N/A	\$335 per diem	4/1/23 - 6/21/23
Alan Reeder	Roosevelt	Social Studies Extended Assignment Sub	Cameron	N/A	N/A	\$200 per diem	2/6/23 - 3/10/23
Heather Shaw	BMELC	Preschool Disabled / ABA	Bailey	MA	8	\$68,930 prorated	5/8/23^ - 6/30/23
Michael Supreme	Roosevelt	French	Kyle	BA	8	\$64,552 prorated	3/6/23 - 6/30/23

*pending completion of onboarding process

^or upon release from current employer

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following non-certificated staff appointment(s).

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Bann Abood	BMELC	Paraprofessional	Portillo Reassigned	BA	3	\$33,012 prorated	2/28/23* - 6/30/23
Maria Abreu-Perez	Liberty	Custodian Night-shift	Gomez	Custodian	5	\$40,851 prorated which includes a shift differential of \$580	3/28/23* - 6/30/23
Stephen Depoe	Gregory	Paraprofessional	New	BA	3	\$33,012 prorated	2/1/23 - 6/30/23
Danielle Fastiggi	Roosevelt	Paraprofessional	Denburg	BA	3	\$33,012 prorated	3/3/23 - 6/30/23
Anthony Francis	BMELC	Paraprofessional	New	Non-Degree	3	\$30,755 prorated	2/28/23* - 6/30/23



Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Dominga Hilario	Transportation	Bus Monitor Part-time	B Smith	N/A	N/A	\$23.27 per hour	2/28/23* - 6/21/23
Nelson Hurtado-Hernandez	WOHS	Custodian Night Shift	Conteh	Custodian	1	\$39,670 prorated which includes a shift differential of \$580	2/28/23* - 6/30/23
Joan Reilly	Central Office	Administrative Assistant	Norwitz	Column IV	14	\$98,918 prorated includes additional 5% and BA stipend of \$1,294.31	4/28/23^ - 6/30/23

*pending completion of onboarding process

^or upon release from current employer

- c. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following longevity adjustment for a certificated staff member:

Employee #	Location	Guide	Step	Stipend	Longevity Adjustment	Effective Dates
6045	Redwood	MA+45	13	N/A	\$1,650.60	4/1/16 - 6/30/16
6045	Redwood	MA+45	17	N/A	\$473.10	4/1/21 - 6/30/21
6045	Redwood	MA+45	17	N/A	\$1,577.00	9/1/21 - 6/30/22
6045	Redwood	MA+45	17	N/A	\$965.40	9/1/22 - 2/28/23

- d. Upon recommendation of the Superintendent of Schools, approval to the Board of Education for salary adjustments for the following training level changes for WOECA certificated and non-certificated staff, retroactive to January 1, 2023. (Att. #5)
- e. Upon recommendation of the Superintendent of Schools approval of the following ESEA Grant funded amended salaries for the 2022-2023 school year:

Name	Location	Grant	Total Salary	Portion Funded by Grant
Brittany Dietz	Central Office	Title IIA	\$82,119 amended from \$80,287	\$82,119
Mara Mamroud	Preschool	Title IIA	\$87,729 prorated to start date of 2/21/23	\$87,729 prorated to start date of 2/21/23
Felix Plata	Central Office	Title III Title III Immigrant	\$1,250 amended from \$1,320 \$1,000 amended from \$500	\$1,250 Title III \$1,000 Title III Immigrant

- f. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following additional teaching assignment(s):



Name	Location	Position	Effective Dates
Kimberly Jackson	Edison	Special Education / Science Vacancy	9/1/22 - 3/24/23 amended from 9/1/22 - 6/21/23
Spyridon Mantzas	Edison	Special Education / Science Vacancy	9/1/22 - 3/24/23 amended from 9/1/22 - 6/21/23
Peter Pascarella	Edison	Special Education / Science Vacancy	9/1/22 - 3/24/23 amended from 9/1/22 - 6/21/23
Janet Wiggins	Edison	Special Education / Science Vacancy	9/1/22 - 3/24/23 amended from 9/1/22 - 6/21/23
Rochel Alves	WOHS	Spanish Vacancy	2/21/23 - 6/21/23
Silverio Bastiao	WOHS	Spanish Vacancy	2/21/23 - 6/21/23
Maria Blanco	WOHS	Spanish Vacancy	2/21/23 - 6/21/23
Susan Leon-Guerrero	WOHS	Spanish Vacancy	2/21/23 - 6/21/23
Carlos Perez	WOHS	Spanish Vacancy	2/21/23 - 6/21/23

- g. Upon recommendation of the Superintendent of Schools; approval by the Board of Education of the following negotiated co-curricular assignment(s):

Name	Location	Position	Stipend	Effective Dates
Jeannie Kivlon Hazel	WOHS	Softball: Assistant Coach	\$9,240	2022-2023
Phil Gallo OOD	WOHS	Spring Musical: Pit Orchestra Musician	\$125 per performance* \$60 per rehearsal^	3/18/23 - 4/2/23
Joe Lombardo OOD	WOHS	Spring Musical: Pit Orchestra Musician	\$125 per performance* \$60 per rehearsal^	3/18/23 - 4/2/23
Benjamin Ruben-Schnirman OOD	WOHS	Spring Musical: Pit Orchestra Musician	\$125 per performance* \$60 per rehearsal^	3/18/23 - 4/2/23
Justin Voltaire OOD	WOHS	Step Team: Choreographer	\$1,634	2022-2023
Damian Betances OOD	WOHS	Track: Assistant Coach	\$9,240	2022-2023
Dante Fernandez OOD	WOHS	Track: Assistant Coach	\$9,240	2022-2023
Stacy Marcus Liberty	WOHS	Track: Assistant Coach	\$9,240	2022-2023
John Prescott Edison	WOHS	Track: Assistant Coach	\$9,240	2022-2023
Michael Spadola OOD	WOHS	Track: Assistant Coach	\$9,240	2022-2023

*not to exceed 4

^not to exceed 5



- h. Upon recommendation of the Superintendent of Schools; approval by the Board of Education of the following additional assignment(s):

Name	Location	Position	Stipend	Effective Dates
Alyssa Cowan	Roosevelt	ELA/Math After School Tutorial Instructor	\$53.38* per hour not to exceed 2 hours per weeks	3/2/23 - 6/9/23
Salma Hassan	Roosevelt	ELA/Math After School Tutorial Instructor	\$53.38* per hour not to exceed 2 hours per weeks	3/2/23 - 6/9/23
Tracey Nardone	Roosevelt	ELA/Math After School Tutorial Instructor	\$53.38* per hour not to exceed 2 hours per weeks	3/2/23 - 6/9/23
Sarah Augustine	WOHS	Registered Nurse to provide student assistance for Commencement exercises	\$58.76 per hour not to exceed 3 hours	6/22/23
Trish Dellosso	WOHS	Administrative Assistant to provide support during student physicals	\$25 per hour not to exceed 4 hours per session	5/30/23, 6/1/23
Eridania Perez	WOHS	Administrative Assistant to provide support during student physicals	\$25 per hour not to exceed 4 hours per session	5/30/23, 6/1/23
Sarah Augustine	WOHS	Registered Nurse to perform student physicals	\$58.76 per hour not to exceed 3 hours per session	5/30/23, 6/1/23
Denise Werzen	WOHS	School Nurse to perform student physicals	\$58.76 per hour not to exceed 3 hours per session	5/30/23, 6/1/23
Nicole Dalle-Molle	Kelly / BMELC	School Psychologist to present CPI Training	\$79.53 per hour not to exceed 6 hours	6/29/23

*funded via Title I, SIA

- i. Upon recommendation of the Superintendent of Schools, approval by the Board of Education for the following mentor assignment(s) to be funded by the provisional teacher:

Mentor	Provisional Teacher	Location	Stipend	Effective Date
Rosemarie Kelly	Kendall DeLisa	Gregory	\$500	2/23/23 - 6/30/23
Margaret Pereira	Gladys Medina	Montclair Child Development Center*	\$500	3/1/23 - 6/30/23

*Funds to be withheld by MCDC to be paid to WO for Mentor compensation

- j. Upon recommendation of the Superintendent of Schools; approval to the Board of Education of the following non-certificated staff professional development stipend(s):

Name	Location	Position	Professional Development Program	Stipend	Effective Date
Angela Nevins	CO	Administrative Assistant	NJ Association of Educational Office Professionals Professional Development Program Option I	\$1,331.35	2/7/23

- k. Upon recommendation of the Superintendent of Schools; approval by the Board of Education for the following designation of position effective through the next Reorganization of the Board on January 4, 2024:

Position	Name	Effective Dates
School Safety Specialist	Filipe Santiago	2/28/23 - 1/4/24

- l. Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following WOHS students to serve as Maintenance Support Staff at the rate indicated:



Name	Location	Position	Rate of Pay	Effective Dates
Arian Dickson	Redwood	Student Maintenance Support Transition Program	\$14.13 per hour not to exceed 1.75 hours per day	2/28/23 - 6/21/23
Terry Lubin	Redwood	Student Maintenance Support Transition Program	\$14.13 per hour not to exceed 1.75 hours per day	2/28/23 - 6/21/23

- m. Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following Student Teacher assignments:

Student Teacher/ Intern Candidate	Affiliated University	Assigned School	Effective Dates
Melanie Grey	New Jersey City University	WOHS	1/25/23 - 5/12/23
Rosa Lanausse	Fordham University	WOHS	1/23 - 5/23
Kelly Scheper	Caldwell University	Hazel	2/23 - 6/23 9/23 - 12/23
Ashlyn Shallcross	Kean University	WOHS	3/1/23 - 6/21/23

- n. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following substitute appointment(s) at the appropriate substitute rates for 2022-2023:

Name	Certification Code	Administrator	Teacher	Paraprofessional	Administrative Assistant	Lunch Aide	Nurse	Custodian
Hasiffa Khan-Watson	N/A					X		
Barbara Kivlon	Standard	X						
Jay Medlin	Standard	X						
Cynthia Newlin	N/A					X		

4. Leaves of Absence:

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following leaves of absence for certificated staff:

Employee #	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
7612 Medical	Roosevelt	2/6/23 - 3/10/23	N/A	N/A	3/13/23
4109 Medical	WOHS	1/2/23 - 3/17/23 a.m. only amended from 1/2/23 - 2/28/23	3/17/23 p.m. only - 3/24/23 amended from N/A	N/A	3/27/23 amended from 3/1/23
6806 Family	WOHS	N/A	N/A	2/27/23 - 3/31/23	4/3/23
4150 Medical	WOHS	1/23/23 - 3/20/23	3/21/23 - 6/30/23 amended from 3/21/23 - 4/21/23	N/A	9/1/23 amended from 4/24/23
6836 Medical	Washington	3/13/23 - 3/31/23	4/3/23 - 6/30/23	N/A	9/1/23
8482 Family	Edison	6/2/23 - 6/30/23	10/2/23 - 12/23/23	N/A	1/2/24
4517 Medical	Mt. Pleasant	9/14/23 - 2/24/23	2/27/23 - 4/24/23 amended from N/A	N/A	N/A amended from 1/17/23



Employee #	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
7866 Family	Kelly	4/26/23 - 6/9/23	4/17/23 - 4/25/23 6/12/23 - 6/30/23 9/1/23 - 11/30/23	N/A	12/1/23
4629 Family	Kelly	N/A	N/A	9/1/23 - 6/30/24	9/1/24
4866 Personal	.5 Redwood / .5 Washington	2/13/23 - 3/2/23	3/3/23 - 5/12/23	N/A	5/15/23
8957 Medical	Washington	2/6/23 - 3/3/23	N/A	N/A	3/6/23 begins Family Leave

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following leaves of absence for non-certificated staff:

Employee #	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
9095 Family	BMELC	4/3/23 - 4/14/23	4/17/23 - 6/9/23	N/A	6/12/23
8853 Family	BMELC	N/A	N/A	3/27/23 - 6/30/23	9/1/23
7066 Personal	WOHS	N/A	2/6/23 - 5/5/23	N/A	5/8/23
6684 Medical	Roosevelt	N/A	N/A	2/10/23 - 3/3/23	3/6/23
8453 Personal	St. Cloud	N/A	N/A	3/2,6,9,16,20,23,30; 4/3/23	N/A
7486 Medical	WOHS	10/4/22 - 1/4/23 a.m. only	1/4/23 p.m. only - 3/15/23 amended from 1/4/23 p.m. only - 2/3/23	N/A	3/16/23 amended from 2/6/23
7806 Medical	Transportation	N/A	1/30/23 - 3/3/23	N/A	3/6/23
4745 Personal	Kelly	N/A	N/A	3/16/23 - 3/17/23	3/20/23
7963 Medical	Transportation	N/A	N/A	12/20/22 - 2/9/23	2/10/23
4687 Personal	Kelly	N/A	1/30/23 - 2/10/23	N/A	2/13/23

- c. Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following leave(s) of absence:

Employee #	Leave Dates	Type of Leave	Anticipated Return Date
8947	2/5/23 - 4/6/23	Paid Administrative	N/A
7844	1/25/23 - 2/27/23	Paid Administrative	N/A

5. Transfer(s):

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following transfer(s) of non-certificated staff:



Name	From	Position	To	Position	Effective Date
Nerline Arens Voluntary	Kelly	Paraprofessional	BMELC	Paraprofessional	2/28/23
Marlena Gaines Voluntary	Roosevelt	Paraprofessional	Mt. Pleasant	Paraprofessional	2/1/23
Alyssa Kuglin Voluntary	BMELC	Paraprofessional	Roosevelt	Paraprofessional	2/9/23
Valdete Zherka Voluntary	BMELC	Paraprofessional	Mt. Pleasant	Paraprofessional	2/9/23

6. Upon recommendation of the Superintendent of Schools; approval by the Board of Education for the withholding of increment for the 2023-2024 school year for Employee #4971 pursuant to the agreement.
7. **Resolution to approve contract for Superintendent of Schools: (Att. #6)**
RESOLVED, that the Board approve a contract of employment for Mr. Hayden N. Moore, commencing July 1, 2023 through June 30, 2028, which has been reviewed and approved by the County Executive Superintendent on February 15, 2023, in accordance with N.J.S.A. 18A:7-8(j) and in compliance with the standards adopted by the Commissioner of Education at N.J.A.C. 6A:23A-3.1

Personnel - Items A1 through A6

MOTION: Ms. Huerta

SECOND: Mr. Ivker

VOTE: 5-0 (RC)

Yes
Ivker

Yes
Stevenson

Yes
Tunnicliffe

Yes
Huerta

Yes
Rock

Personnel - Item A7

MOTION: Mr. Stevenson

SECOND: Ms. Huerta

VOTE: 5-0 (RC)

Yes
Ivker

Yes
Stevenson

Abstain
Tunnicliffe

Yes
Huerta

Yes
Rock

B. CURRICULUM AND INSTRUCTION

1. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Applications for School Business requests. (Att. #7)
2. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the out of state/overnight field trips for the 2022-2023 school year. (Att. #8)
3. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of The American Theater Group to provide 4 playwriting workshops to students in Advanced Theater between March 1, 2023 - April 5, 2023 in the amount of \$250.00 funded by local funds.

Curriculum and Instruction - Items 1 through 3

MOTION: Ms. Huerta

SECOND: Mr. Tunnicliffe

VOTE: 5-0 (RC)

Yes
Ivker

Yes
Stevenson

Yes
Tunnicliffe

Yes
Huerta

Yes
Rock



C. FINANCE

a.) Special Services

1. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following out of district placements for the 2022-2023 school year:

Student #	Placement	Tuition	Budgeted/Unbudgeted
1105013	Chancellor Academy	Tuition: \$32,548.52 76 days @ \$428.27/day	Unbudgeted
2105001	Chapel Hill Academy	1:1 Aide: \$25,000.00 125 days @ \$200.00/day	Unbudgeted
1110040	UCESC-Lamberts Mill Academy	Tuition: \$35,826.60 6 months @ \$5,971.10/month	Budgeted
1809087	Westbridge Academy	Tuition: \$42,228.00 92 days @ \$459.00/day	Budgeted
2910107	Windsor Prep High School	Tuition: \$32,116.00 100 days @ \$321.16/day	Budgeted

2. Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following tuition/extraordinary aide services adjustments as certified by the State of NJ Division of Administration and Finance:

School	Year	Certificate Rates Less Adjustments	Tuition Paid	Tuition Adjustments
Bergen County Special Services	2021 - 2022	\$198,878.00	\$194,180.00	\$4,698.00
Bonnie Brae	2016 - 2017	\$35,202.06	\$34,780.00	\$422.06
Princeton Child Development Inst.	2021 - 2022	\$135,687.30	\$124,950.00	\$10,737.30
Shepard Preparatory High School	2021 - 2022	\$205,347.21	\$195,831.21	\$9,516.00
Westbridge Academy	2021 - 2022	\$28,174.00	\$25,616.00	\$2,558.00

3. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following service providers for related services for the 2022 - 2023 school year:

ID Number	Provider	Type of Service	Cost	Not to Exceed	Budgeted/Unbudgeted
2907094	North Jersey Outreach	ABA Therapy Services ABA Therapy Coordination	18 Weeks - 10 hr week @ \$ 80.00/hr 4 Months - 1 hr/month @ \$125.00/hr.	\$14,400.00 \$500.00	Unbudgeted
2506098	North Jersey Outreach	ABA Therapy Services ABA Therapy Coordination	18 Weeks - 6 hr/week @ \$ 80.00/hr. 4 Months - 2 hr/month @ \$125.00/hr	\$8,640.00 \$1,000.00	Unbudgeted



		ABA Parent Training	18 Weeks - 2 hr/week @ \$125.00/hr	\$4,500.00	
2706115	North Jersey Outreach	ABA Therapy Coordination	4 Months - 50 hr total @ \$125.00/hr	\$6,250.00	Unbudgeted
2910100	North Jersey Outreach	ABA Therapy Services ABA Therapy Coordination	18 Weeks - 4 hr/week @ \$ 80.00/hr. 4 Months - 1 hr/month @ \$125.00/hr	\$5,760.00 \$500.00	Unbudgeted

4. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following service providers for Independent Specialist Evaluations for the 2022-2023 school year:

Provider	Type of Service	Cost	Not to Exceed	Budgeted
Leslie Nagy, M.D.	Psychiatric Evaluation/Report 24 Hour Cancellation Fee No-Show Fee	\$750.00 per Evaluation \$375.00 \$375.00	\$7500.00	Budgeted

b.) Business Office

1. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the February 27, 2023 Bills List in the amount of \$24,273,970.11.
2. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the January 2023 transfers within the 2022-2023 budget in compliance with N.J.A.C. 6A:23-2.11(A)2. (Att. #9)
3. Secretary's Report - Acceptance and Certification - January 2023

Upon recommendation of the Superintendent of Schools acceptance by the Board of Education of the Board Secretary's financial report for the month of January 2023, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), that no major account or fund has been over expended, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Att. #10)

4. Report of the Treasurer of School Monies - January 2023

Upon recommendation of the Superintendent of Schools approval by the Board of Education acknowledgement and acceptance of the Report of the Treasurer of School Monies for the month of January 2023, which report is in agreement with the Secretary's Report. (Att. #11)

5. Upon the recommendation of the Superintendent of Schools approval of the settlement agreement between the parents of Student #1708024 and the West Orange Board of Education.
6. Upon the recommendation of the Superintendent of Schools approval by the Board of Education of the Workers' Compensation claim in the matter of Employee #4711, pursuant to the settlement agreement.



7. Upon the recommendation of the Superintendent of Schools approval by the Board of Education of the Workers' Compensation claim in the matter of Employee #7847, pursuant to the settlement agreement.
8. Upon the recommendation of the Superintendent of Schools approval by the Board of Education of the Workers' Compensation claim in the matter of Employee #4148, pursuant to the settlement agreement.
9. Upon the recommendation of the Superintendent of Schools approval by the Board of Education of the Parental Contract for Student Transportation for Student #236129, for the period September 2022 through August 2023, in the amount of \$14,665.00.
10. Upon the recommendation of the Superintendent of Schools approval by the Board of Education of the Parental Contract for Student Transportation for Student #1713014, for the period February 2023 through August 2023, in the amount of \$3,400.00.
11. Upon the recommendation of the Superintendent of Schools approval by the Board of Education of proposed Non Public Security Aid Program expenditures funded through the Office of State Aid Entitlements and Payments to Non Public Schools (not local funds).

School	Description	Amount
Playhouse Nursery	Lockdown Safety Shades	\$1,091.05

12. Upon the recommendation of the Superintendent of Schools acceptance by the Board of Education of the following donations/awards:

Donor	Recipient	Donation
Jonathan Tick	WOHS Ultimate Frisbee Club	\$400
U.S. Air Force	WOHS AFJROTC Program	3 External Hard Drives 2 Printers 2 Computers 1 Laptop
The Foundation for Impact on Literacy and Learning	Hazel Elementary School	\$500
The Drama Boosters	WOHS Musical and Play	\$6,600

13. Upon the recommendation of the Superintendent of Schools approval by the Board of Education of IT Asset Removal Agreement with UPCYCLE for the removal and data destruction of retired/obsolete IT equipment and to compensate at the District total amount of \$1,800 (Att.# 12)
14. Upon the recommendation of the Superintendent of Schools approval by the Board of Education of proposed Non Public Technology Aid Program expenditures funded through the Office of State Aid Entitlements and Payments to Non Public Schools (not local funds).



School	Description	Amount
Golda Och Upper School	Chromebooks and respective Mouse	\$9,571.14

Finance - Special Services - Items A1 through A4 and Business Office - Items B1 through B14

MOTION: Mr. Stevenson

SECOND: Melinda Huerta

VOTE: 5-0 (RC)

Yes
Ivker

Yes
Stevenson

Yes
Tunnicliffe

Yes
Huerta

Yes
Rock

D. REPORTS

1. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the acceptance of the HIB Report ending March 8, 2023.

2. **Harassment, Intimidation and Bullying**

“Whereas, pursuant to Board Policy and the requirements of N.J.S.A. 18A:37-17(b)(6)(c), at its meeting on January 23, 2023, the Superintendent reported HIB Incident Number(s) 020, 021, 023, 028 to the Board; and

Whereas, on January 30, 2023 the parents and/or guardians of the students who are parties to the investigation received information about the investigation pursuant to N.J.S.A. 18A:37-17(b)(6)(d); and

Now, therefore, be it Resolved that the Board affirms the decision of the Superintendent concerning HIB Incident Number(s) 020, 021, 023, 028 for the 2022-2023 school year for the reasons conveyed to the Board.”

Reports - Items 1 through 2

MOTION: Ms. Huerta

SECOND: Ms. Tunnicliffe

VOTE: 5-0 (RC)

Yes
Ivker

Yes
Stevenson

Yes
Tunnicliffe

Yes
Huerta

Yes
Rock

XII. PETITIONS AND HEARINGS OF CITIZENS

XIII. NEXT BOARD MEETING to be held at 7:30 p.m. on March 20, 2023 at West Orange High School.

XIV. EXECUTIVE SESSION (as deemed necessary)

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to personnel, legal and miscellaneous confidential matters. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no



longer exists.

XV. ADJOURNMENT at 8:40 p.m.

MOTION: Ms. Huerta

SECOND: Ms. Tunncliffe

VOTE: 5-0 (VV)

Respectfully submitted,

Tonya M. Flowers

Tonya M. Flowers, Board Secretary